

# STRATEGIC CHANGE CANVAS

VISION: WHAT IS THE VISION FOR THIS CHANGE?

IMPORTANCE: WHY IS THIS CHANGE IMPORTANT TO OUR ORGANIZATION?

SUCCESS MEASUREMENTS: HOW WILL WE MEASURE SUCCESS?

PROGRESS MEASUREMENTS: HOW WILL WE SHOW PROGRESS TOWARDS OUR VISION?

WHO AND WHAT IS AFFECTED?: WHAT PEOPLE, DEPARTMENTS AND PROCESSES NEED TO CHANGE IN ORDER TO REALIZE OUR VISION?

HOW WILL WE SUPPORT PEOPLE?: WHAT ACTIONS WILL WE (THE CHANGE SPONSORS AND CHANGE TEAM) DO TO SUPPORT PEOPLE THROUGH THE CHANGE?

WHAT IS OUR PLAN?

-1 MONTH

NEXT

PREPARE

INTRODUCE

REVIEW

OPTIONS:  
A LIST OF POSSIBLE EXPERIMENTS

EXPERIMENTS LIKELY TO BE  
INTRODUCED IN ABOUT A MONTH

THE NEXT MOST IMPORTANT  
CHANGES TO INTRODUCE

EXPERIMENTS BEING  
PLANNED AND VALIDATED

EXPERIMENTS  
IN PROGRESS

EXPERIMENTS  
BEING REVIEWED